



FORMING HEALTHY PARTNERSHIPS REFLECTION

NEEDS ASSESSMENT: Do we need a partnership?

- Is a partnership needed for this project/program? Why?
- Does the proposed idea and partnership advance Hive goals?
- What type of partnership is needed? Collaborative programming? Functional (Shared space or resources)? Ongoing?

PARTNERSHIP READINESS: Are we ready to partner? Are we a good match?

- Have any of the proposed partners worked together previously? If yes, what can be learned and/or improved upon from previous collaborations?
- Will this partnership/program be supported by my organization?
 - Who do I need to talk to about this (Executive Dir, Development, etc.)?
 - Am I the most appropriate person to be involved?
 - What time commitment will be involved?
 - What will happen if there are changes in staff?
- What will my organization's role be?
- What can I/my organization contribute (time, youth, resources, etc.)?
- What can I/my organization gain?
- What do I/does my organization need to be successful?
- What potential enablers/barriers to partnership exist at this time?
- Does the partnership have access or potential access to the resources and expertise that it needs?
- What potential issues are there around the sustainability of services/programs resulting from the partnership?

CREATE: Are we aligned?

- What is the purpose of the partnership?
- What does success look like for the partnership?
- What do you expect the partnership to accomplish?
- Do you intend for this partnership/program to be sustained beyond this cycle?
- Are the individuals that will execute the partnership/program involved in the RFP? If not, have they been identified and consulted?
- What percentage of your time do you intend to dedicate to the proposed program? How many hours per week do you expect to spend on the project/program?
- How frequently will partners communicate and which tools will we utilize?